

NOMINATION & ELECTION COMMITTEE (COMMITTEE MEMBERS SELF-ASSESSMENT)

The Members of the Nomination and Election Committee were asked how well they performed and indicate rating using the scale of 1 to 5 (1- Poor, 2- Below Average, 3- Average , 4 - Above Average and 5 - Excellent) on the following:

ANNEX C.2 (Nominations Committee Self-Assessment)	RATINGS
I. SETTING OF COMMITTEE STRUCTURE AND OPERATION	
1) The nomination committee has at least three (3) voting Directors. Is this part of the Nominations and Election Committee’s Charter?	5
2) At least one of the Committee members is an Independent Director. Is this part of the Nominations and Election Committee’s Charter?*	5
3) Meetings (frequency, etc.). Is this part of the Nominations and Election Committee’s Charter?	3.34
4) Evaluations. Is this part of the Nominations and Election Committee’s Charter?	3.34
II. COMMITTEE RESPONSIBILITIES	
1.) It recommends to the Board qualified nominees for election as Directors and Committee members. Is this part of the Nominations and Election Committee’s Charter?	3.34
2.) It prepares the final list of candidates for the Board of Directors to be elected by the stockholders during the annual membership meeting. Is this part of the Nominations and Election Committee’s Charter?	3.34
3.) There is a schedule of all planned meetings for the year, which maps how the committee's responsibilities are addressed over the year. Is this part of the Nominations and Election Committee’s Charter?	5

This is to certify that the ratings in this appraisal/performance report are true and correct results of the Committee Members self-assessment made by 2024 Board of Directors.

(SGD) NIKKI JAMES C. FRANCISCO
Corporate Secretary