

**BOARD COMPENSATION REPORT
(January to December 2025)**

The Board's remuneration is supposed to be set at an optimum level to attract and retain competent directors who continuously and effectively deliver services as such. Directors are compensated for missed income opportunities in attending to the affairs of the Corporation. Considering the current financial condition of the Hospital, only Executive Directors and By-laws Officers receive salaries as officers while all Directors are afforded reasonable per diems per meeting.

Name of Director	Year	Year Reasonable Per Diem Received for the Year
FERJENEL G. BIRON	2025	600,000.00
SIMEON A. ARCE, JR.	2025	40,000.00
EILEEN MAY B. DEBUQUE	2025	40,000.00
CLAIRE B. PEREZ	2025	40,000.00
MARSHA LOURDES P. CONANAN-MORATO	2025	40,000.00
NIKKI JAMES FRANCISCO	2025	40,000.00
JOANNE B. ABRIL	2025	40,000.00
GREGORY RYAN A. ARDEÑA	2025	40,000.00
REGINA R. BUENAFLORES	2025	40,000.00
MERIDE DAULO-LAVILLA	2025	40,000.00
RAYMUNDO R. QUIMPO	2025	40,000.00
DANILO C. REGOZO	2025	40,000.00
DELPHINE JOANNE C. QUINTANA BARTOLOME	2025	40,000.00
JERUSHA A. COMUELO	2025	40,000.00
DARCY A. QUINDOR	2025	40,000.00

JOANNE B. ABRIL, MD

Treasurer

Date: 5-7-2025

ANGELA NADINE REYES

Chief Accounting Officer

Date: 5/7/25

Judge Martelino Road, Andagao,

Kalibo, Aklan

(036) 268-2320

0917-814-6042

info@apmcaklan.com

https://apmcaklan.com/



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(January to December 2024)**

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Name of Director	Year	Year Reasonable Per Diem Received for the Year
FERJENEL G. BIRON	2024	1,200,000.00
SIMEON A. ARCE, JR.	2024	120,000.00
EILEEN MAY B. DEBUQUE	2024	480,000.00
CLAIRE B. PEREZ	2024	120,000.00
MARSHA LOURDES CONANAN-MORATO	2024	120,000.00
NIKKI JAMES FRANCISCO	2024	120,000.00
JOANNE B. ABRIL	2024	120,000.00
GREGORY RYAN A. ARDEÑA	2024	120,000.00
REGINA R. BUENAFLO	2024	120,000.00
MERIDE DAULO-LAVILLA	2024	120,000.00
RAYMUNDO R. QUIMPO	2024	120,000.00
DANILO C. REGOZO	2024	120,000.00
DELPHINE JOANNE C. QUINTANA BARTOLOME	2024	120,000.00
JERUSHA A. COMUELO	2024	120,000.00
MARY KAREN VERONICA R. ICAMINA	2024	20,000.00
DARCY A. QUINDOR	2024	120,000.00

JOANNE B. ABRIL, MD

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The Board's remuneration is supposed to be set at an optimum level to attract and retain competent directors who continuously and effectively deliver services as such. However, the Asia Pacific Medical Center (APMC) -Aklan Inc. (hereinafter the "Company") is not yet operational. Nonetheless, the Board including Executive Directors, Non-Executive Directors, and Independent Directors spend so much time and effort ensuring that the Company is able to commence operations soon. Directors are compensated for missed income opportunities in attending to the affairs of the Corporation. Considering the current financial condition of the Hospital, only Executive Directors and By-laws Officers receive salaries as officers while all Directors are afforded reasonable per diems per meeting.

Name of Director	Year	Year Reasonable Per Diem Received for the Year
FERJENEL G. BIRON	2023	120,000.00
SIMEON A. ARCE, JR.	2023	120,000.00
EILEEN MAY B. DEBUQUE	2023	120,000.00
CLAIRE B. PEREZ	2023	120,000.00
MARSHA LOURDES CONANAN-MORATO	2023	120,000.00
NIKKI JAMES FRANCISCO	2023	120,000.00
JOANNE B. ABRIL	2023	120,000.00
GREGORY RYAN A. ARDEÑA	2023	120,000.00
REGINA R. BUENAFLORES	2023	120,000.00
MERIDE DAULO-LAVILLA	2023	120,000.00
RAYMUNDO R. QUIMPO	2023	120,000.00
DANILO C. REGOZO	2023	120,000.00
DELPHINE JOANNE C. QUINTANA BARTOLOME	2023	120,000.00
MARY KAREN VERONICA R. ICAMINA	2023	120,000.00
DARCY A. QUINDOR	2023	120,000.00

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